

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA VOCATIONAL TECHNICAL CENTER
TEACHERS' ASSOCIATION

RE: Association Business Leave

LOA 12-TA-104

It is agreed between the parties that the following terms and conditions of employment apply to all employees with the Department Labor and Workforce Development, Alaska Vocational Technical Center. No provision of the 2011-2014 master agreement not specifically referenced herein is modified by this agreement. The master agreement shall be amended as follows:

Article 20 O (Association Business Leave Bank):

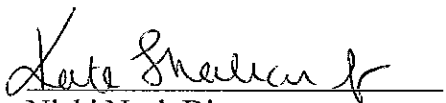
An Association leave bank will be maintained by the Employer for use by the Association. Access to the leave bank must be authorized by the President of AVTECTA and approved by the Director or his/her designee. Approval of the use of business leave shall not be unreasonably denied.

All Bargaining Unit Members will donate four (4) hours of personal leave to the AVTECTA Business Leave Bank during the first pay period of each calendar year, until the Bank reaches a maximum balance of 60 days (450 hours). When the Leave Bank falls to 30 days (225 hours), each member of the Bank will again contribute 4 hours during the first pay period of each calendar year until the Bank again reaches a maximum of 60 days (450 hours).

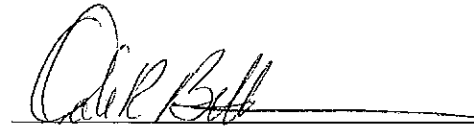
This agreement expires coterminous with the expiration of the Master agreement.

FOR THE STATE OF ALASKA:

FOR ALASKA VOCATIONAL
TECHNICAL CENTERS TEACHERS'
ASSOCIATION:



Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration



Dale R. Butts
President

5-29-12
Date

May 25, 2012
Date